In the name of God



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English for IT1 Session 12

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DISC personality test instruction

https://www.123test.com

- This free DISC personality test lets you determine your DISC type and personality profile quickly.
- Find out how the DISC factors, Dominance, Influence, Steadiness and Compliance predict your behavior towards others and the everyday things you do.
- This test contains 28 groups of four statements. Answer honestly and spontaneously.
- It should take you only 5 to 10 minutes to complete.

DISC personality test instruction

- Study all the descriptions in each group of four
- Select the one description that you consider most like you (most like you)
- Study the remaining three choices in the same group
- Select the one description you consider least like you (least like you)





People look up to me





I tend to be a kind person





I accept life as it comes





People say I have a strong personality





I find it difficult to relax





I have a very wide circle of friends





I am always ready to help others





I like to behave correctly





I tend to do what I am told





I like things to be very neat and tidv





People can't put me down





I enjoy having fun





I respect my elders and those in authority





I am always willing to do new things - to take a risk





I believe things will go well





I am always willing to help





I am a neat and orderly person



I am very active, both at work and play



I am a very calm and placid person



I generally get my own way





I am very contented with life





I tend to trust people





I like peace and quiet





I have a very positive attitude





I have a great deal of will power





I always take notice of what other people say





I try to be obliging





I am always cheerful





I am self-confident





People say I am a sympathetic type





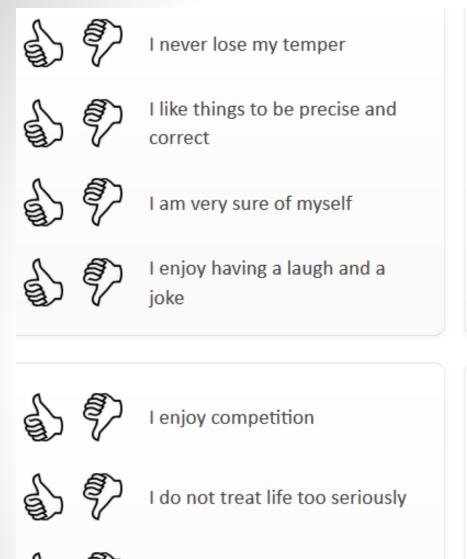
I have a tolerant attitude towards life





I am an assertive person

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I always consider others

I am an agreeable type



My behaviour is well

disciplined





I am very helpful towards others





I don't like tempting fate







People like my company





I tend to be a cautious person





I am a very determined person





I am good at convincing people





I tend to be a friendly person







People find my company stimulating



I am always willing to follow orders



I am a rather shy person





I am very willing to change my opinion





I like a good argument





I tend to be an easy going type



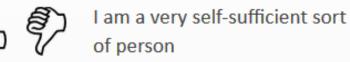


I always look on the bright side of life



I am a very social sort of person









I am always keen to try new things

am always ready and willing



I don't like arguments



People describe me as high spirited



I enjoy taking a chance



I tend to be very receptive to other people's ideas



I am always polite and courteous



I am a moderate rather than an extreme person





I tend to be a forgiving type





I am a sensitive person





I have a lot of energy and vigour





I can mix with anybody

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I enjoy chatting with people





I control my emotions





I am very conventional in my outlook





I make decisions quickly





I tend to keep my feelings to myself





Accuracy is very important to me





I like to speak my mind





I am very friendly





I like to handle things with diplomacy





I am very daring





Most people find me acceptable





I feel satisfied with life





I am obedient





I am always willing to have a go





Loyalty is one of my strengths





I have a good deal of charm





I tend to be an aggressive type





I am good fun and have a lot of personality





People tend to see me as an "easy touch"





I tend to be rather timid





I am good at motivating people





Patience is one of my major strengths





I am careful to say the right thing





I have a strong desire to win





People find me easy to get on with





I get a lot of satisfaction from helping others





I always think things through





I prefer to get things done now rather than later





I am good at analysing situations





I get restless quickly





I think about how my decisions might affect others





People see me as relaxed and easy going

DISC Personality Model

Dominance

 Describes the way you deal with problems, assert yourself and control situations.

Influence

 Describes the way you deal with people, the way you communicate and relate to others.

Steadiness

 Describes your temperament - patience, persistence, and thoughtfulness

Compliance

 Describes how you approach and organize your activity, procedures and responsibilities.